Job Description

Job Title: Journeyman Line Worker
Department: Line
Salary Range: $48.77 (does not include 2026 increase)
Status: Non-Exempt
Last Amended: 06-23-25

1. Job Summary

Performs skilled work in the construction, maintenance, inspection, and repair of CEL&P's electric transmission, distribution, and street lighting systems. Ensures safe and reliable electric service to customers by executing energized and de-energized operations, responding to service outages, and supporting system improvements. Collaborates with line crews and leadership to uphold safety and service standards across the utility.

2. Essential Duties and Responsibilities

2.1. Constructs, maintains, and repairs overhead and underground transmission and distribution systems.
2.2. Installs, maintains, and replaces poles, towers, conductors, insulators, anchors, switches, crossarms, transformers, capacitor banks, and cutouts.
2.3. Performs underground cable work including pulling, splicing, and connecting in below-grade structures.
2.4. Installs and maintains single-phase and three-phase electric meters.
2.5. Responds to emergency outages and performs field switching and service restoration.
2.6. Works on energized lines using hot sticks and rubber protective equipment.
2.7. Operates heavy and specialized equipment including aerial lift trucks, digger/derricks, backhoes, forklifts, trenchers, and hydraulic tools.
2.8. Trims trees and clears vegetation around electrical infrastructure.
2.9. Assists in training apprentices and may serve as acting Working Foreman.
2.10. Maintains and repairs street lighting systems and associated components.
2.11. Participates in stand-by rotation and responds to after-hours callouts as required.
2.12. Performs all other duties as assigned.

3. Essential Work Relationships

3.1. Reports to the Line Superintendent.
3.2. Works collaboratively within a crew and across departments.
3.3. Provides field leadership and mentorship to apprentice line workers.
3.4. Interacts professionally with the public, contractors, and customers.

4. Qualifications

To perform this role successfully, an individual must be able to carry out each essential duty effectively. The qualifications listed below reflect the knowledge, skills, and abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

4.1. Education and/or Experience

4.1.1. Required: High school diploma or GED; Successful completion of a certified Lineman Apprenticeship Program, including classroom and on-the-job training.

4.2. Technical and Communication Skills

4.2.1. Strong understanding of electrical AC/DC theory, utility construction standards, and safety regulations.
4.2.2. Knowledge of NEC, NESC, OSHA, and APPA guidelines.
4.2.3. Familiarity with both overhead and underground system operations and troubleshooting.
4.2.4. Proficient in reading technical prints, staking sheets, and system maps.

4.2.5. Effective communication skills, both written and verbal.
4.2.6. Capable of handling complex troubleshooting in adverse conditions.
4.2.7. Able to instruct others in technical procedures and work safely under pressure.

4.3. **Conditions and Equipment**
4.3.1. Working Conditions
4.3.1.1. Outdoor work in all weather conditions, including emergencies and outages.
4.3.1.2. May work at heights, near energized equipment, and in confined or elevated spaces.
4.3.1.3. Subject to rotating stand-by duty, call-outs, and extended work hours during outages or storms.
4.3.2. Equipment Operation
4.3.2.1. Bucket trucks, digger derricks, and material-handling equipment
4.3.2.2. Hand tools, power tools, and line construction equipment
4.3.2.3. Two-way radios, GPS devices, mobile tablets
4.3.2.4. Personal protective equipment (PPE), including arc-flash gear and fall protection

4.4. **Certificates, Licenses, Registrations**
4.4.1. Required: Valid Indiana Class "A" CDL (or obtained within 6 months); First Aid, CPR, AED certifications; must reside within 15 miles of CEL&P's service building and within Montgomery, County, Indiana.

5. Essential Psychological Factors
5.1. Maintains focus and performance under stress and tight deadlines.
5.2. Handles multiple complex tasks and field scenarios simultaneously.
5.3. Demonstrates professionalism, accountability, and initiative.
5.4. Solves technical problems independently and adapts to dynamic work environments.
5.5. Protects confidential information and upholds organizational integrity.

6. Physical and Environmental Factors
(Occasional = 0-2.5 hrs/day; Frequent = 2.5-5.5 hrs/day; Constant = 5.5+ hrs/day)
6.1. **Physical Activity**
6.1.1. Sitting, stooping, kneeling, crouching, lifting/carrying (up to 50 lbs)– occasional.
6.1.2. Walking, climbing, balancing, reaching, pushing, pulling, grasping– frequent.
6.1.3. Standing, operating controls, and manual dexterity – constant.
6.2. **Use of Senses**
6.2.1. Speech: ordinary conversation frequent; telephone communication occasional.
6.2.2. Hearing: ordinary conversation frequent
6.2.3. Vision: near acuity, far acuity, depth perception, color vision, and field vision frequent.
6.3. **Environmental Conditions**
6.3.1. Work area: outdoors constant
6.3.2. Temperature: high (85°F+) and low (50°F-), high-voltage areas, heights, and construction sites - frequent
6.3.3. Wetness/humidity, high noise, vibrations, and mechanical, electrical, burn, and UV hazards — occasional.
6.4. **Atmospheric Conditions:**
6.4.1. Exposure to fumes, odors, dust, mists, smoke, gases, and poor ventilation — occasional.

7. EEO Statement
Crawfordsville Electric Light & Power is an Equal Opportunity Employer. All qualified applicants will receive consideration without regard to race, color, religion, gender, sexual orientation, gender identity, national origin, disability, or veteran status.

Crawfordsville Electric Light & Power

8. Acknowledgement

This job description is intended to describe the general nature and level of work performed by the individual assigned to this position. It is not intended to be an exhaustive list of all duties, responsibilities, or qualifications required.

Employee Signature: _____ Date: _____

Supervisor Signature: _____ Date: _____

Human Resources: _____ Date: _____